



Inner Temple Library Newsletter

Welcome to the Inner Temple Library's quarterly electronic newsletter. The newsletter aims to keep members and tenants of the Inner Temple up to date with news and developments in the Library.

All feedback is welcome and can be sent to librarynewsletter@innertemple.org.uk

Saturday Opening

One of the four Inn Libraries is open from 10.00 a.m. to 5.00 p.m. on each Saturday during the legal terms.



October

17 October	Gray's Inn
24 October	Inner Temple
31 October	Lincoln's Inn

November

7 November	Middle Temple
14 November	Gray's Inn
21 November	Inner Temple
28 November	Lincoln's Inn

December

5 December	Middle Temple
12 December	Gray's Inn
19 December	Inner Temple
26 December	CLOSED

To view a Saturday Opening Timetable up to July 2010 click [here](#).

Feasibility Study Update

CHEMS Consulting, who are carrying out a feasibility study on behalf of the Executive Committees of the Inner and the Middle Temple, are expected to deliver their final report to the Inns this month. They have been investigating the potential benefits of merging the two Libraries and creating a Joint Education and Advocacy Centre.

The options contained in the report will be considered by the relevant Inn Committees. There will be full consultation with members if a decision is taken to pursue one of the merger options.

Facebook Page

The Library's [Facebook page](#) includes information on services, news, events, useful links and photographs.





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Becoming a barrister ... your call?

On 29 September school students used the Library to prepare for their debates as part of the final session of a programme of events organised by the Education and Training Department, involving three London state schools.





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Students - getting to know your Inn of Court Library

The Library is very keen to encourage use of its facilities by students on the Bar Vocational Course. We work closely with the London BVC providers' libraries to ensure that we are aware of the students' requirements throughout the year and to enable the BVC providers to publicise our services. September and October are busy times for us in helping new students get accustomed to using our Library.

Last year the Deputy Librarian was invited to give two presentations on the services of the four Inn Libraries to new students at the City Law School. These were successful sessions, which were

repeated this September, when they attracted an audience of over a hundred students. The presentation covers the key services and facilities offered by the four Inn Libraries and gives students an idea of what to expect when they first arrive at their Library.

The latest presentation has now been converted to a [slide show](#), which can be viewed via the Library's web site, and we have arranged for it to be available on [Lawbore](#), the City Law School's legal portal and on CitySpace, their online learning environment. The presentation can also be viewed on the Inner Temple Library's [Facebook page](#).



The Library's stall at the introductory evening for out of London students



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The presentations coincided with the tours that the Library offers to new students. These take half an hour and provide an introduction to using the Library. Although the scheduled tours have now ended, any student or pupil wishing to be shown round the Library can contact the Deputy Librarian to organise a suitable time. Alternatively students can take a virtual tour of the Library by clicking [here](#).

The Library was also represented at the Inn's recent Introductory Evenings for London and Out of London students. A range of Library leaflets and guides was on display and the Deputy Librarian was available to answer students' questions. It was encouraging to hear students indicate that the Library's facilities and web services had been an influential factor in their decision on which Inn to join.

We hope that students will find all these Library activities helpful and we look forward to seeing our newer members using the Library.

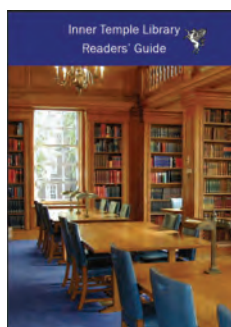
For further information please contact Tracey Dennis, Deputy Librarian.

Email: tdennis@innertemple.org.uk

Library Guides

New editions of the Student Guide and the Readers' Guide are available in the Library or

they can be [downloaded](#) from the web site.



Legal Research FAQs: Researching Treaties

Library staff have recently produced a guide which aims to answer frequently asked legal research questions on treaties. We hope this will be useful to students, pupils and barristers.

The guide is available on the Library's web site. Click [here](#) to view.

It consists of a series of questions and answers relating to treaties. The answers feature both electronic and hard copy sources.

Questions covered include:

“What are the different stages in treaty making?”

“How can I find out who is the depositary for a treaty?”

“Where will I find the text of UK treaties?”

“How can I check the status of/the parties to a treaty?”

The guide does not aim to provide an exhaustive listing of sources but rather to include sources that Enquiry Point staff have found to be most useful and which are to be found in the Inns of Court Libraries. The electronic sources mentioned are free web sites.

This is the third set of [FAQ guides](#) that the Inner Temple Library has produced. The other sets cover UK and EU case law and legislation. It is hoped that this series will continue to be developed to cover other aspects of legal research.

If you have any comments about this guide or suggestions for future guides please contact tdennis@innertemple.org.uk



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Visit to the new Supreme Court

On 23 September representatives of the Library staff visited the new Supreme Court of the United Kingdom, where the Librarian, Christine Younger, kindly made time in her very busy schedule to show us the Library and the courtrooms, and to give us an idea of how the Library will operate. The Library occupies a three-level space at the centre of the building. The Justices were determined that the Library should occupy a central position both physically and conceptually: an enviable state of affairs. Ms Younger is to be congratulated on having, within a very short time since her appointment, created a working law library based on material derived from three existing collections: the Law Lords' Library, the Judicial Committee of the Privy Council and the former Bar Library in the Royal Courts of Justice. The logistical challenges

of this project must have been formidable, as anyone who has had to relocate even a single library collection will attest.

As well as a large print collection of legislation, law reports, textbooks and journals, the Justices and their staff will have access to a full range of subscription-based electronic legal resources. The Supreme Court Librarian envisages, however, that the judicial assistants (many of whom are barristers) will continue to rely upon the Inns' libraries as back-up, in view of their breadth and depth of coverage. We look forward to co-operating with the staff of the Supreme Court Library and wish them every success in this new venture.

The Supreme Court on the Web



The new Supreme Court of the United Kingdom was formally established on 1 October 2009. It assumes the jurisdiction of the former Appellate Committee of the House of Lords, and also the devolution jurisdiction of the Judicial Committee of the Privy Council. Its [web site](#) provides details of the court's role, procedural information including the Supreme Court Rules 2009, forms and practice directions, and details of cases currently being heard. Decided cases will be added in due course.

A group of solicitors and barristers specialising in litigation and with an interest in the work of the House of Lords and the new Supreme Court have created the [UKSC Blog](#). Much of the initial content relates to the work of the Appellate Committee of the House of Lords, including brief summaries, with links to judgments, of cases heard in its final weeks.



Photograph of the Library of the Supreme Court courtesy of Feilden+Mawson LLP, Architects



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News from the Archives

During the summer recess whilst most members were on their holidays the Archive has been a hive of activity. I am pleased to say that Celia Charlton and Frank Wright, the two long-term volunteers who worked with my predecessor, have kindly agreed to stay with us, and many of the larger projects are now complete. Celia has finished the next volume of the *Catalogue of Inner Temple Records 1836–1845*. She has used her considerable experience in palaeography to transcribe the Bench Table Orders and Acts of Parliament from this period. Many of the pages had been damaged by fire during World War II, so the task has required detailed attention and some guesswork. We are most grateful for her efforts. Kate Faulkner, previously a librarian at Lincoln's Inn, has been engaged to compile a full index for the latest volume, which we hope to print shortly before Christmas.

Our list of admissions grows ever longer. Jane Branfield has extended the database of admissions as far as 1925. The database as launched a few years ago covered admissions up to 1850. We are now waiting for the web designer to upload the later records to the [Inn's web site](http://www.inn.org.uk) so that genealogists and other interested members of the public may consult them. Jane's participation in this project was originally funded by a grant from the Heritage Lottery Fund, and has latterly been funded by the Inn.

Frank has finished compiling a list of members of Clifford's Inn covering the period from 1615 to 1885. Clifford's Inn was an Inn of Chancery affiliated to the Inner Temple. He writes of his discoveries elsewhere in this newsletter.

The Archivist continues to tackle the cataloguing backlog. In particular this entails sifting through the Committee minutes of the last two decades and preparing them for binding. Many documents, photographs and recordings relating to the Temple

Church Choir remain un-catalogued, as well as plans, photographs and events schedules and a large quantity of other material relating to the Education and Training Department. The Archivist is ably assisted by another volunteer, David Smith, formerly archivist at Gloucestershire Archives and presently archivist for Berkeley Castle.

Whilst researching at the Spetchley estate in Worcestershire, David recently discovered some agricultural accounts on whose leaves had been written abstracts of lectures attended by Robert Berkeley. The lectures were written in law French. Berkeley, who became a Justice of the King's Bench, was a student at the Middle Temple, and later a Bencher. The notes, added to in as yet unidentified hands, perhaps by later members of the Berkeley family, detail lectures given between the years 1582 and 1684 (not continuous).



In October the Archivist intends to visit Berkeley Castle, where the book is now held, to photograph it. These photographs and their contents will be a valuable addition to the Archive and will provide a fascinating insight into a barrister's training during the 16th and 17th centuries.

Celia Pilkington, Archivist.
Email: cpilkington@innertemple.org.uk



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Saved from the flames: a glance at an Inn of Chancery

by Frank Wright, Assistant Archivist, Inner Temple

Grouped near the garden bonfire were several cardboard boxes and old metal deed boxes. They contained a large collection of legal documents consisting of a varied hoard of conveyances, leases, mortgages, writs and summonses, all mainly of 19th century origin. They had been transferred to the funeral pyre by my father-in-law who had recently retired in his 80s from a family solicitors' practice in Brick Court in the Middle Temple. He was convinced that as all the relevant clients were long since dead no objection would be made to their destruction.

Interested in legal history I bundled together the boxes and carried them home to investigate later. When I started to read through the collection I was astonished to find that a very large part of the haul related to Clifford's Inn, the Inn of Chancery near Fleet Street, London, extinct since 1903.

Inns of Chancery were closely connected with and subservient to the four Inns of Court and functioned as educational institutions, rather like prep schools. Students would join an Inn of Chancery and study law for about a year before seeking admission to the relevant mother Inn of Court in order to be called to the Bar. These lesser inns all possessed a hall for the students to live and learn in but, unlike the great four Inns of Court, never had chapels or law libraries.

Why were they called Inns of Chancery? The answer is not certain but it seems that they were in the earliest days inhabited by clerks in Chancery whose main task was to issue writs initiating litigation. The fact that practitioners and students came together to live and work may be explained by the great technicality of the mediaeval writ system.

Since its foundation in about 1344, Clifford's Inn had always been linked to the Inner Temple. It was situated on the north side of Fleet Street, next to St Dunstan-in-the-West, and was leased by Isabel, widow of Robert de Clifford, a great northern baron, in 1344 to the community of Chancery clerks. The golden age of these lesser inns was in the Elizabethan period when the Inns of Court also flourished because of the close connection of the students and barristers with the Queen's court. They faded, however, in the 17th century partly because they were always subject to the Inns of Court who had, as they still do, the monopoly of call to the Bar and partly because of the devastating effects of the Civil Wars when the inns nearly died.

By the Restoration in 1660 the Inns of Chancery comprised almost exclusively attorneys and solicitors who were excluded from the Inns of Court. In the 18th century a professional body called the Society of Gentlemen Practisers was founded which became the fore-runner of the Law Society, established in 1825. Now of course it is the professional association of solicitors having its home in Chancery Lane within a stone's throw of the site of Clifford's Inn.

The Inns of Chancery lingered on mainly as dining clubs and residential chambers and offices for their largely solicitor membership. As the 19th century progressed the surviving inns, having no serious purpose, died out quietly leaving the last one, Clifford's Inn.

The extinction, and indeed demolition, of the Inns of Chancery led in most cases to the loss of their archives. Barnard's Inn, Clement's Inn and Staple Inn have exceptionally left behind significant archives which have been published. Of Clifford's Inn's records there were only a handful in the Inner Temple and the National Archives.



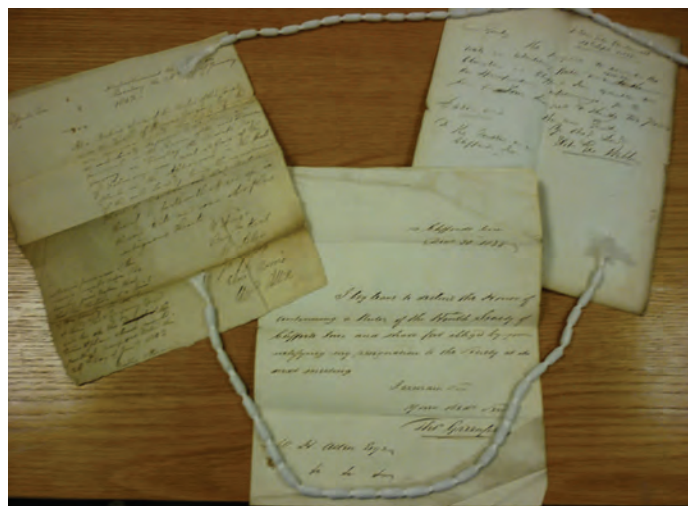
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The saved records, dating from 1615 to 1885, comprise a quantity of administrative papers and deeds of admission to chambers in the Inn. The collection seems to comprise the papers of successive Principals of the Inn who were elected rather as Treasurers of the Inns of Court are elected today. Hence the references to elections, sometimes heated, from the "Rules", the equivalents of our Benchers. Also contained in the collection is correspondence with the New River Office, and documents relating to the building of the Public Record Office next door and alterations to St Dunstan-in-the-West, Fleet Street, again next door. There is evidence of the practice of depositing unwanted babies within the confines of the Inn. Not surprisingly they were usually given the name of Clifford. But perhaps the most important document is the sale of the freehold by the Clifford family in 1618 to the Principal and Rules.

All of this material I was pleased to give to the Inner Temple Archives as the most fitting repository. Fortunately as I knew of the British Records Association and its valuable archive preservation work I was able, through the helpfulness of Jane James, the Administrator, to transfer the considerable miscellaneous remains of the rescued collection to the B.R.A.'s care, which is the certain way of ensuring they do not end up as lampshades or hanging on pub walls.



Clifford's Inn, around 1800



A selection of Clifford's Inn records

Visit to Clare Rider

At the end of August a small group of us paid a visit to our former colleague Clare Rider, now well established in her new post of Archivist of St George's Chapel, Windsor Castle. She is pictured here (with St George) on the ground floor of her admirably well-appointed premises opposite the west door of the Chapel. Clare sends best wishes to all at the Inn who remember her.





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AccessToLaw: Employment Law

This issue of the newsletter focuses on the [Employment Law](#) section of AccessToLaw which lists annotated links to free web sources relating to this subject area.

Tribunals

The **Employment Appeal Tribunal** web site includes a database of judgments 1999 onwards, cause lists, procedural information and a consolidated version of the Tribunal's rules. The **Employment Tribunals** site includes information about the tribunal, annual reports, and links to procedural rules. Although there are no decisions on the site, it does include information on obtaining copies of decisions. The **Industrial Tribunals and the Fair Employment Tribunal, Northern Ireland** make decisions on employment matters in Northern Ireland, including discrimination on grounds of religious belief or political opinion. Its web site includes selected decisions 2007 onwards, information booklets and links to key legislation.

Government and related sites

The **"Employment Matters"** section of the **Department for Business, Innovation and Skills** web site provides a wide range of material relating to employment law, including links to relevant legislation, while the **Business Link: Employing People** site, developed jointly by various government departments, provides a useful introduction to employers' legal obligations.

The **Health and Safety Executive** web site includes lists of essential legislation, with links to full text where available, plus a version of the Health and Safety at Work etc. Act 1974 currently amended to September 2006, as well as a wide range of other information, such as enforcement notices and details of successful prosecutions.

The **Central Arbitration Committee** and **Certification Officer** deal with various issues relating to the recognition and regulation of trade unions and employers' associations. The CAC also provides arbitration in industrial disputes. Both web sites include, among other materials, access to decisions: June 2000 onwards in the case of the CAC and August 2001 onwards in the case of the CO.

The section also includes a link to the **Gangmasters Licensing Authority** web site, which includes codes of practice, links to legislation, and other information relating to the regulation of employment in the agriculture, forestry, horticulture, shellfish gathering, and food packaging industries.

Other UK sites

ACAS has a web site that includes a range of publications which can be downloaded free or bought as hard copy. The **Law at Work** section of the **TUC** site provides a range of briefing notes, reports and other documents, and links to other employment-related sites. The web site of the **Industrial Law Society**, a charity promoting the understanding of labour law and industrial relations, includes full text of past talks given to the society.

British Employment Law, a well-established online resource, has a free service which provides basic information about British employment law, as well as an enhanced subscription service.

AccessToLaw's Employment Law section also links to sites produced by a wide variety of law firms, chambers and individual barristers and solicitors specialising in employment law. This includes a range of articles on the **11 KBW** web site, the **Thompsons Solicitors: Publications** page which links to *Thompsons Labour and European Law Review*, the **Ashby Cohen: Legal News** blog, and Neil Addison's **Harassment Law** web site.



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Other Jurisdictions

European Commission: Employment, Social Affairs and Equal Opportunities has links to EU employment legislation, as well as consultation documents and news relating to all aspects of European employment law and social policy. The **European Agency for Health and Safety at Work** web site links to relevant legislation and proposals, and includes a wide range of documents relating to health and safety.

Labour Web is a web site produced by the Faculty of Law and European Documentation Centre at the University of Catania in Italy, and includes current and proposed directives, EU case law and other documents as well as key materials from member states and international organisations, while the web site of the **Federation of European Employers** provides free access to essential EU and state employment law materials.

The **International Labour Organization's** web site has a number of legal databases, including the ILOLEX database of international labour standards and the NATLEX database of national labour, social security and related human rights legislation.

Selected Resources on Employment Law available in the Library

Loose-leaf Publications

Encyclopaedia of labour relations law / ed. B.A. Hepple and Paul O'Higgins

Industrial relations and employment law / ed. R. J. Harvey

Sweet & Maxwell's encyclopedia of employment law / ed. Robert Upex

Law Reports

Industrial Cases Reports

Industrial Relations Law Reports

Journals

Industrial Law Journal

Practitioners' Texts

Blackstone's employment law practice (2009)

Bowers, John
Employment law, 8th ed. (2009)

Butterworths employment law handbook 17th ed. (2009)

Disability discrimination in employment / ed. Spencer Keen, Richard Oulton (2009)

Marshall, David
Compensation for stress at work (2009)

Munkman, John
Munkman on employer's liability, 14th ed. (2006)

Slade, Elizabeth A.
Tolley's employment handbook, 23rd ed. (2009)

Smith, I. T.
Industrial law, 8th ed. (2009)

Upex, Robert
The law of termination of employment, 7th ed. (2006)

Whistleblowing : law and practice / ed. John Bowers, 2nd ed. (2007)



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New Acquisitions

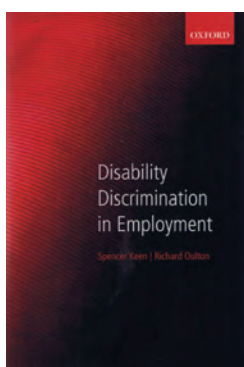
Revised laws of Mauritius is a new (2008) 7-volume loose-leaf replacing the revision of 2000. Like its predecessor, and unusually for a publication of this nature it includes digests of cases on the Constitution.

Quite a number of new editions have been added to the Commonwealth texts collections since the last newsletter. These include, for India, Pollock's *Sale of Goods Act*, Basu's *Shorter constitution of India*, Woodroffe and Amir Ali's *Law of evidence*, and four titles by D.F. Mulla: *Code of Civil Procedure*, *Indian Contract Act*, *Principles of Hindu law* and *Transfer of Property Act*.

Bradley Crawford's *Law of banking and payment in Canada* (loose-leaf) effectively replaces *Crawford and Falconbridge on Banking and bills of exchange*, although it is regarded by both the publishers and the author as a new title.

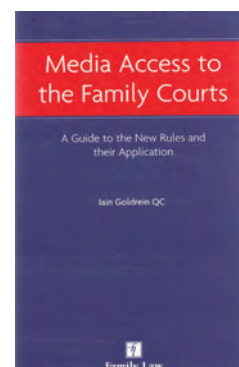
Turning to the West Indies, another of our specialisms, we have a new edition of C.H. Denbow's *Life insurance in the Commonwealth Caribbean*.

Because of the timing of Library Committee meetings we have not received a great deal in the way of completely new English law titles, but here are a couple of interesting late arrivals. Spencer Keen and Richard Oulton's *Disability discrimination in employment* analyses the important cases and offers guidance on the approach to disability discrimination cases, mental impairments, compensation in disability claims, and reasonable adjustments and knowledge. In *Actions against public officials: legitimate expectations, misstatements and misconduct* Richard Moule provides a thorough account of when erroneous advice, statements or



representations by public officials give rise to liability in public or private law.

Many thanks are due to the following members and others who have kindly presented new titles or editions to the Library: Master Spencer for *Evidence of bad character*, 2nd edition, Barry Denyer-Green for *Compulsory purchase and compensation*, 9th edition, Andrew Ritchie QC for *Guide to RTA liability*, and Iain Goldrein QC (yet again) for *Media access to the family courts*.



Visit of the Prime Minister of Mauritius

On 30th July the Prime Minister of Mauritius, the Hon. Dr Navinchandra Ramgoolam, paid an official visit to the Inner Temple, of which he is a member. The visit included a tour of the Library, in which Dr Ramgoolam showed great interest: so much so that, on hearing that we had a collection of Mauritius legal material, he offered to contact the publishers on our behalf with a view to our receiving the recently published *Revised Laws* loose-leaf. We are pleased to report that this publication has recently arrived.

